

# FAKIRAGRAM COLLEGE

FAKIRAGRAM, KOKRAJHAR, B.T.R. (ASSAM) 783345

Phone – 03661-295600

E-mail: [fakiragramcollege@rediffmail.com](mailto:fakiragramcollege@rediffmail.com)

Website: [www.fakiragramcollege.ac.in](http://www.fakiragramcollege.ac.in)



FIRST CYCLE NAAC ACCREDITATION 2022

## CRITERION 7

### Institutional Values and Social Responsibilities

**7.2.1 Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.**

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Response:

**Best Practice:**

1. **Title of the Practice:** Gender Equity: A step towards a Better Society
2. **Objectives of the Practice:** Fakiragram College believes in the development and progress of all the genders: male, female and transgender simultaneously, which is prerequisite for comprehensiveness and the overall development of the institute as well as the society.
  - The objective or intended outcome of the practice is to ensure proper sensitization to the issues related to gender equity.
3. To facilitate equal access and opportunity to all the stakeholders irrespective of their gender.
4. **The Context:**
  - As females are lagging behind in education in the region which is reflected to be very low (53.33%) in case of female literacy rate in comparison with the national (70.3%) and state rate (66.27%) (Census 2011).
  - The college endeavours to set examples by its positive actions and gestures in the campus for Females and Transgender by undertaking some vital initiatives.
5. **The Practice:**
  - Fakiragram College is open for all genders and thus offering options to all the Genders (Male/Female/Transgender) in the students' Admission form.
  - Women Cell in collaboration with extension Cell of the college for taking up "Gender Equity" and "Child labour" promotional programmes and awareness through various programmes on the cross-cutting issues.
  - Anti-Ragging Committee, Grievance Redressal Cell are to ensure the campus free from any sort of violence and discrimination.
  - College emphasises on consistent continuity of awareness programmes on gender equity and women empowerment within and outside the campus.
  - Ensuring infrastructural facilities, safety and security inside the campus.
  - Fakiragram College undertook a one-day training programme for women members of Self-Help groups organised by the Dept. of Economics.

**Constraints:**

6. The college being a Government (Provincialized) institution, it is bound to follow the government rules and regulations in the process of admission and appointments, where preference to a particular gender is not applicable.

**7. Evidence of Success:**

- Female student enrolment data of last five years show relatively same in female enrolment [Academic session: 2017-18, Male = 66%, Female = 34%; Academic session: 2021-2022, Male = 68%, Female = 32%].
- The female student enrolment has relatively increased or remained almost same from last 5 years: (2017-18 to 2021-2022) in the college. Similar trend of achievement is observed in case of NSS enrolment, where number of female enrolments is gradually increased from 29 in 2017-2018 to 50 in 2021-22.
- To expand the Gender equity initiative beyond the campus, some program has been undertaken in the adopted village.
- Extension Cell of the college has organised an Awareness program on Child Marriage at Pakirtal, Fakiragram to create awareness against the child marriage.
- Department of Economics has organised One day training Program on Book Keeping of SHGs as an initiative of women empowerment.

**8. Problems Encountered and Resources Required:**

- Female staff position cannot be increased due to limitations in appointment guideline.
- Admission process of the college is strictly on merit and does not have any criteria of female preference or reservation.