

Fakiragram College, Fakiragram

Kokrajhar, Assam

Decentralization and participative management

Decentralization:

The college has a mechanism for delegating authority and provide operational autonomy to various functionaries to work towards decentralized governance system:

1. Management level:

The G.B delegates all the academic and operational decision based on policy to the academic council headed by the principal in order to fulfill the vision and mission of the college. Academic council formulates common working procedures and entrusts the implementation with the faculty members.

2. Faculty level:

The faculty members are involved in various committee, cells and allowed to conduct various activities to showcase their abilities. Leadership skill is being developed by participating various, academic, co-curricular activities. The faculties are appointed as convener in various seminars, conferences organized by the college.

Committee/cell	Roles and responsibilities
Principal	Implementation and monitoring of academic and administrative system to cater to the vision and mission of the college.
Academic council	Academic development and monitoring progress of various teaching learning process.
IQAC	Monitors all the academic activities as well as administrative activities and make reports on them.
Examination cell	Internal and University examination activities.
NSS cell	NSS activities of the college and outreach activities.
Library Committee	Management of learning resources and maintenance of Library.
Red ribbon cell	Awareness against HIV among the students.
Health Care cell	Awareness of good health livelihood among the students and local people.
Extension education cell	To conduct the extension education activities and other outreach activities.
Women cell	Makes awareness among the women folks about the contemporary women issues.
Grievance redressal cell	Monitors and redresses any grievance of faculty and students.

Disaster Management cell	Creates awareness among the students for disaster preparedness.
Career counseling cell	To make awareness among the students regarding career related issues.

3. Student Level:

Students are empowered to play an active role as an activity in-charge of co-curricular and extra-curricular activities, social service group and coordinates.

4. Participative Management:

The college promotes the culture of participative management by involving the staff and students in various socio-cultural activities. Both students and faculties are allowed to express themselves of any suggestion to improve the excellence in any aspects of the college.

5. Strategic level:

The Principal, IQAC coordinator and staff members are involved in defining the policies and procedures, framing guidelines, rules & regulations pertaining to admission, discipline, grievance, counselling, library, services etc. and effectively implementing the same to ensure smooth and systematic functioning of the college.

6. Operational level:

- The Principal is the member Secretary of the GB. The GB gives suggestion and monitors the financial matters, introduction of new programs and welfare activities.
- The Principal is responsible for academic, non-academic and administrative activities of the college.
- On behalf of the institution, he interacts with DHE, UGC, affiliating University etc.
- All the staff members actively participates in implementing in order to maintain and achieve quality standard.
- Administrative staff are involved in executing day to day support services for both students and faculty.



Principal I/C

Fakiragram College

Principal i/c
Fakiragram College